

**Institutional Development Plan**  
**as per**  
**National Education Policy, 2020**



**Fateh Chand College for Women, Hisar**

## **Table of Contents**

1. Vision & Mission
2. Institutional Profile
3. The Role of the College in Contemporaneity
4. Goal
5. Curriculum Reforms
6. Faculty Development
7. Infrastructural Enhancements
8. Technological Integration
9. Student Support Services
10. Collaboration and Networking
11. Evaluation and Feedback
12. Conclusion

## 1. Vision and Mission

Fateh Chand College for Women, Hisar has the vision to empower young women, in pursuit of knowledge with spirit of academic excellence, judiciousness to value moral and cultural ethos and to facilitate for them all round development, so that they are able to carve a niche for themselves confidently in this globally competitive world and make a mark and contribute as proud citizens of the country with the spirit of patriotism and commitment.

With missionary zeal, the Fateh Chand College for Women, Hisar has endeavored successfully for over eight decades to create dedicated, enthusiastic, positive minded rural and urban women of the country and endow them with qualities of head and heart and never-say-die spirit, so that they are able to contribute their might in the nation building as diligent, patriotic, morally and ethically strong human beings, having abundant sense of dignity and self respect. We aim to achieve our sacred mission by ensuring a healthy, neat and clean, and above all, a safe and protective learning environment. The trust put in us by parents from all sections of society is our strength and we shall live up to it with a sense of commitment and promise for the generations to come. We strive to make enabling and positive interventions in the lives of the young women so that they inculcate the spirit of ‘we shall overcome’ and excel in their chosen fields of activity making strides ‘with their heads held high and minds without fear’. Every woman is important and has the potential to make a positive difference in society. F. C. College for Women, Hisar aims to make them realize their abilities to optimum level and to make possible their strides in the direction of fulfillment of their dreams with grace and dignity, perseverance and resilience.

## 2. Institutional Profile

- ❖ Establishment Year: Fateh Chand College for Women, Hisar was established in 1935 with a vision to empower women through quality education and holistic development.
- ❖ Affiliation: The College is affiliated with Guru Jambheshwar University of Science and Technology, Hisar, (A+ NAAC Accredited), a renowned institution recognized for its academic excellence and research contributions.
- ❖ Programmes Offered: The College offers a wide range of courses to cater to the diverse interests and career aspirations of students. The courses currently offered include:

1. *Bachelor of Arts (B.A.):* This programme provides a comprehensive understanding of humanities, social sciences, and languages, enabling students to develop critical thinking, communication, and analytical skills.
2. *Bachelor of Commerce (B.Com.):* The B.Com. programme equips students with knowledge in accounting, finance, economics, and business management, preparing them for careers in the corporate sector, finance, and commerce.
3. *Bachelor of Science (B.Sc.):* The B.Sc. programme offers specialization in various disciplines such as Mathematics, Physics, Chemistry, Biology, and Computer Science, providing a strong foundation for scientific research and professional opportunities.
4. *Master of Arts (M.A.):* The M.A. programme is offered in the following subjects such as English, Hindi, Sanskrit, History, Yoga, Sociology, Psychology.
5. *Master of Science (M.Sc.):* The M.Sc. programme offers specialization in Applied and Pure Mathematics.
6. *Master of Commerce (M.Com.):* The M.Com. programme offers specialization in various areas such as in accounting, finance, economics, and business management, preparing them for careers in the corporate sector, finance, and commerce.
7. *Post Graduate Diploma:* The PG Diploma offers specialization in Yoga.

Value Added Courses/ Certification Courses:

The following Certification Courses were approved by the Academic Council and were introduced in the Academic Session 2021- 2022.

1. Hindi Sahitya: Alochantmak Addhyayan
2. Bakery and Cookery
3. Human Values and Ethics
4. PowerPoint Presentation
5. Direct Taxation
6. Samajik Vikas (Sanskrit Dharamshastro ke Sandarbh mein)
7. Art and Craft
8. Advertising and MArketing Communication
9. Gender Equality
10. Shri Mdbhagvad Gita

11. Cyber Security

12. Indian Culture and Heritage

- ❖ Faculty Strength: Fateh Chand College for Women, Hisar boasts a highly qualified and dedicated faculty comprising experienced academicians. The faculty members are committed to provide quality education, mentorship, and guidance to the students. Their expertise and passion contribute to an enriching learning experience.
- ❖ Infrastructure: The College provides a conducive learning environment with modern infrastructure and state-of-the-art facilities. The infrastructure includes:
  1. Well-equipped Classrooms: Spacious and well-designed classrooms with comfortable seating arrangements and audio-visual aids to facilitate effective learning.
  2. Laboratories: Advanced laboratories equipped with the latest equipment and technology, enabling practical learning and experimentation in various disciplines.
  3. Library: A well-stocked library with a vast collection of books, journals, reference materials, and digital resources. It provides students with access to diverse learning materials to support their academic and research needs.
  4. Computer Labs: Fully equipped computer labs with high-speed internet connectivity, ensuring access to the latest software and technology for computer-based learning and research.
  5. Sports Facilities: The College provides sports facilities for various indoor and outdoor games, promoting physical fitness, teamwork, and a healthy lifestyle.
  6. Auditorium: An auditorium with modern audio-visual equipment and seating capacity, used for cultural events, seminars, workshops, and guest lectures.
- ❖ Student Support Services: Fateh Chand College for Women, Hisar is committed to the overall well-being and growth of its students. The College provides a range of support services to ensure their success and personal development, including:
  1. Career Counseling: Professional guidance and counseling services to assist students in making informed career choices, exploring opportunities, and developing career-related skills.

2. **Mentoring:** Mentoring programmes that pair students with faculty members to provide guidance, support, and mentorship throughout their academic journey.
3. **Scholarships and Financial Aid:** The College offers scholarships, grants, and financial aid programmes to deserving students, ensuring equal access to quality education irrespective of their financial background.
4. **Placement Assistance:** The College has a dedicated placement cell that provides assistance and resources to students for internships, industrial training, and placement opportunities.
5. **Cultural Clubs and Societies:** Various student clubs and societies exist to foster extracurricular activities, leadership skills, and personal development. These clubs provide platforms for students to explore their interests and engage in co-curricular and cultural activities.

By providing a nurturing environment, experienced faculty, modern infrastructure, and comprehensive student support services, Fateh Chand College for Women, Hisar aims to empower women and enable them to achieve their academic and career goals.

### **3. The Role of Fateh Chand College for Women, Hisar in Contemporaneity**

Fateh Chand College for Women, Hisar recognizes the crucial role it plays in the contemporary world, as outlined by the NEP2020 in India. The College strives to fulfill this role by embracing the following principles:

The institute aims to educate students for constant change by developing critical rationality, fostering the production of new knowledge, and instilling a deep-rooted pride in being Indian. The College emphasizes values, skills, and dispositions that support responsible commitment to human rights, sustainable development, and global well-being. It plays a vital role in affirming development projects, national sovereignty, and combating poverty through education.

In line with the NEP's vision, Fateh Chand College for Women, Hisar aims to go beyond traditional education paradigms and embrace a forward-thinking approach that prepares students to navigate the complexities of the contemporary world. By fulfilling its role effectively, the College strives to contribute to the development of a knowledgeable,

skilled, and responsible citizenry that can actively participate in shaping a better future for themselves and society as a whole.

#### **4. Goal**

In line with the NEP in India and the general goals of a University, Fateh Chand College for Women, Hisar sets the following goal as part of its Institutional Development Plan:

##### *Goal Statement:*

To enhance educational excellence and responsiveness by fostering ethical values, pluralism, democracy, contemporaneity, and a mission-driven approach, while adapting to the changing needs of society.

##### *Strategies to Achieve the Goal:*

###### *1. Promoting Interdisciplinarity and Community Engagement:*

- Assess the operational strategies of knowledge and promote interdisciplinary approaches that integrate teaching, research, and community service to address contemporary needs in technical-scientific education.
- Establish strong collaborations and partnerships with local communities, industries, and other stakeholders to facilitate experiential learning and real-world problem-solving.

###### *2. Embracing Intellectual Diversity:*

- Incorporate an intellectually diverse view that recognizes the complex nature of both formal and informal knowledge and promotes a shift in focus towards understanding the pedagogical act as a process of educator and learner formation.
- Foster a learning environment that values diverse perspectives and encourages critical thinking, creativity, and innovation.

###### *3. Enhancing Flexibility and Mobility:*

- Maximize the principle of flexibility by enabling credit transfer and mobility among various courses, programmes, and higher education institutions.

- Provide opportunities for multicultural interactions, both internal and external, to prepare teachers, technical-administrative staff, and alumni for global citizenship and diverse working environments.

*4. Embracing Technology for Teaching and Learning:*

- Provide continuous professional development opportunities for faculty, technical-administrative staff, and alumni to learn and integrate new information and communication technologies in teaching, research, and community service activities.
- Foster a technology-enabled learning environment that enhances engagement, collaboration, and access to resources.

*5. Integrating Contemporary Subjects and Skills:*

- Undertake concerted curricular and pedagogical initiatives to introduce contemporary subjects such as Artificial Intelligence, Design Thinking, Holistic Health, Organic Living, Environmental Education, and Global Citizenship Education (GCED).
- Develop students' critical thinking, problem-solving, creativity, and socio-emotional skills necessary for holistic development and to meet the demands of the evolving job market.

*6. Strengthening Institute Management:*

- Enhance institute management processes, including planning, evaluation, and information systems, by adopting state-of-the-art technology.
- Ensure administrative, academic, and human resources areas function efficiently and effectively, enabling the seamless functioning of the institution.

*7. Promoting Sustainability:*

- Incorporate principles of sustainability, including environmental consciousness, economic viability, social equity, and cultural acceptance, into academic practices and administrative actions.
- Encourage eco-friendly practices, promote responsible resource management, and create awareness about sustainable development among students, faculty, and staff.



By striving towards these goals, Fateh Chand College for Women, Hisar aims to enhance educational excellence, foster a responsive learning environment, and prepare students to become responsible and adaptable individuals capable of contributing positively to society.

## **5. Curriculum Reforms**

Faculty members of the College are actively participating in Curriculum Development of various programmes as members of Board of Studies and other Academic Bodies of the affiliating University.

## **6. Faculty Development**

- a. Conduct regular faculty training programmes to familiarize them with the NEP's principles, pedagogical methods, and assessment practices.
- b. Encourage faculty members to engage in research and publication activities to enhance their expertise and contribute to the academic community.
- c. Promote collaboration and knowledge-sharing among faculty members through seminars, workshops
- d. Establish a mentoring programme for junior faculty members to support their professional growth and development.

## **7. Infrastructural Enhancements**

- a. Assess the infrastructure requirements of the College and allocate resources to upgrade existing facilities, including classrooms, laboratories, libraries, and sports facilities.
- b. Develop smart classrooms equipped with modern teaching aids, audiovisual tools, and high-speed internet connectivity to facilitate interactive and technology-enabled learning.
- c. Enhance the library resources by procuring digital resources, e-books, and journals to support research and provide access to a wide range of learning materials.
- d. Improve the sports facilities by upgrading equipment, providing specialized training, and creating opportunities for students to participate in various sports and games.

## **8. Technological Integration**

- a. Provide access to digital libraries, e-resources, and online databases to enhance research capabilities and keep up with the latest developments in various disciplines.
- b. Establish a technology support cell to assist faculty and students in utilizing technology effectively for teaching, learning, and research purposes.
- c. Promote the use of educational technology tools and platforms to create interactive and engaging learning experiences for students.

## **9. Student Support Services**

- a. Develop a comprehensive career counseling and guidance center to assist students in making informed career choices, internships, placements, and entrepreneurship opportunities.
- b. Establish a mentoring system to provide personalized guidance and support to students, fostering their overall development and well-being.
- c. Promote inclusivity by implementing policies and providing necessary infrastructure to support students with disabilities and students from marginalized backgrounds.
- d. Create a student grievance redressal mechanism to address student concerns and ensure a conducive learning environment.

## **10. Collaboration and Networking**

- a. Foster collaborations with industry partners, NGOs, and government agencies for internships and practical exposure.
- b. Establish alumni networks for mentoring, sharing experiences, and career guidance.
- c. Participate in national and international conferences, seminars, and workshops for knowledge exchange.
- d. Collaborate with other educational institutions for academic exchange programmes and joint research initiatives.

## **11. Evaluation and Feedback**

- a. Implement a robust system for continuous evaluation and feedback from stakeholders, including faculty, students, and employers.

b. Use the feedback to identify areas of improvement and make necessary adjustments to the IDP.

## **12. Conclusion**

The Institutional Development Plan presented above outlines a roadmap for Fateh Chand College for Women, Hisar, to align with the NEP in India. By implementing this plan, the College can enhance its curriculum, improve faculty capabilities, upgrade infrastructure, integrate technology effectively, provide comprehensive student support services, foster collaborations, and ensure continuous evaluation and improvement. This plan aims to empower students with knowledge, skills, and values that will enable them to excel in their chosen fields and contribute to society.